

VACANCY BULLETIN

IBIDEN ELECTRONICS MALAYSIA SDN BHD was founded in 2008 and is 100% owned by IBIDEN Co., Ltd., Japan. Our state-of-the-art Printed Wiring Board (PWB) plant with 45.8 acre facility in Penang Science Park is a mass-production plant of PWB for smartphone and tablet-type devices. Due to mobile phone terminal market expansion and global dissemination of long term evolution, following the 1st plant commencement of production in April 2011, and the 2nd plant operation in September 2014, IBIDEN Electronics Malaysia Sdn. Bhd. has become one of the world's largest manufacturing base of motherboards for smartphones, and employs approximately 2000 employees. We are looking for candidates for the following positions:

Production Technician

Responsibilities:

- Take charge and assist Shift Supervisor in assigned section's shift manufacturing operation
- Follow company policy/rule and regulation/code of conduct individual shift
- Conduct machine/equipment check in assigned area
- Assist Shift Supervisor in chemical bath make up/chemical concentration adjustment/manual supplement/machine set up
- Assist Shift Supervisor in weekly bath maintenance/PM
- Carry out daily 5S activity
- Coach and guide individual Shift Leader and Shift Operator
- Assist Shift Supervisor in optimum of head count, machines and equipment utilization in each shift
- Assist Shift Supervisor in implementing activity for improvement in quality, yield, productivity, delivery, cost, etc
- Provide continuous support to company Quality, Safety and Environment Policy
- Good communication skills with staff of all levels

Requirements:

- Diploma or Certificate in Engineering/Materials/Applied Science
- At least 1 year industrial experience (Work under shift system)
- 7 QC Tools or related problem solving skill
- 5S improvement activities
- Good communication & interactive skill
- Computer literate in Microsoft Office
- Fresh graduates are encouraged to apply

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Production Shift Supervisor

Responsibilities:

- Plan to allocate and identify the required resources to meet the planned volume, schedule and yield
- Monitor performance indicators through effective utilization of resources
- Ensure of compliance of company policy/rule and regulation/code of conduct for individual shift
- Provide visible and real time indicators to help operators to meet expected performance
- Involve in chemical bath make up/concentration adjustment/manual supplement/machine set up
- Carry out daily 5S activity
- Ensure the urgent items on production floor are expedited as per system and procedures
- Provide timely production and other performance indicators reports to superior as required
- Continuous support to company Quality, Safety and Environment Policy
- Good communication skills with staff of all levels

Requirements:

- Degree or Post Diploma in Industrial/Engineering/Management/Materials/Applied Science
- Certificate with at least 3 years practical hands-on supervisory experience
- Possess good leadership & interpersonal communication skill
- Must be able to communicate professionally & efficiently in verbal, written in English, Bahasa Malaysia
- Computer literate in Microsoft Office
- 7 QC Tools or related problem solving skill
- 5S improvement activities
- Able to work under shift system

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Process Engineer

Responsibilities:

- In charge of assigned processes/module
- Participate, conduct & optimize improvement that related to quality, yield, productivity, delivery and cost.
- Involve in commissioning new machines, monitoring modifications, upgrades, and troubleshooting existing processes.
- Ensure that all aspects of related process comply with control regulation's standard.
- Liaise with vendor/supplier & ensure all related items (machine, materials, etc) are complies with updated specification
- Create, process control standard, process standard, TWI, establish engineering OMOI, & ensure all engineering related documents are up to date
- Lead, guide, coach & develop sub-ordinate members
- Liaise & support for NPI related activities from prototype to HVM stage
- Comply and support for all department and corporate policies and procedures such as quality, safety and environmental policy
- Provide process related guideline & knowledge for production staffs
- Other duties and responsibilities that may be assigned by the company from time to time

Requirements:

- Degree holder in Chemical/Mechanical/E & E/Applied Science/Material or science related course
- Well-spoken in English and Bahasa Malaysia
- Good communication skills
- 7QC Tools, SPC, Microsoft Excel, Power Point, and Statistical Analysis
- FMEA, 8D Problem Solving, Why-Why Analysis
- Fresh graduates are encouraged to apply

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Process Technician

Responsibilities:

- Assist Process Engineer in assigned processes/module
- Participate, conduct & optimize improvement that related to quality, yield, productivity, delivery and cost with Process Engineer
- Support Engineer to create, process control standard, process standard, TWI, establish engineering OMOI, & ensure all engineering related documents are up to date
- Liaise & support for NPI related activities from prototype to HVM stage
- Comply and support for all department and corporate policies and procedures such as quality, safety and environmental policy
- Coordinate with related team members & perform troubleshoot on process related issue
- Other duties and responsibilities that may be assigned by the company from time to time

Requirements:

- Certificate or Diploma holder (Chemical/Mechanical/E & E/Applied Science/Material or science related course)
- Able to speak in English and Bahasa Malaysia
- Good communication skills
- Fresh graduates are encouraged to apply



Interested candidates are invited to apply online or write-in with a full resume stating qualifications, contact number, working experience, and expected salary together with a recent passport-sized photograph to recruit.iem@ibiden.com or to the following address:

Ibiden Electronics Malaysia Sdn Bhd

No. 1049, Jalan Perindustrian Bukit Minyak 8,
Kawasan Perindustrian Bukit Minyak,
14100 Simpang Ampat, Penang
Tel: 04-504 9906/04-504 9872

Contact Persons: **Chong Phei Wen/Vivian Cheng**